

21st Century Public Academy Salary Schedule
LEVEL I BEGINNING TEACHER & CERTIFIED STAFF SALARY SCHEDULE
LEVEL II PROFESSIONAL AND LEVEL III MASTER TEACHER SALARY SCHEDULE

SCHOOL YEAR 2023-2024

EXPER.	BA		BA + 15		BA + 45 or MA			MA + 15			MA + 45		
	Level I	Level II	Level I	Level II	Level I	Level II	Level III	Level I	Level II	Level III	Level I	Level II	Level III
0	53,000		53,027		53,053			53,080			53,106		
1	53,048		53,074		53,101			53,127			53,154		
2	53,095		53,122		53,148			53,175			53,201		
3	53,143	63,600	53,170	63,627	53,196	63,653		53,223	63,680		53,249	63,706	
4	53,191	63,648	53,217	63,674	53,244	63,701		53,270	63,727		53,297	63,754	
5	53,239	63,695	53,265	63,722	53,292	63,748		53,318	63,775		53,345	63,801	
6	53,286	63,743	53,313	63,770	53,339	63,796	70,000	53,366	63,823	74,227	53,392	63,849	74,253
7	53,334	63,791	53,360	63,817	53,387	63,844	74,200	53,413	63,870	74,274	53,440	63,897	74,301
8	53,382	63,839	53,408	63,865	53,435	63,892	74,248	53,461	63,918	74,322	53,488	63,945	74,348
9	53,429	63,886	53,456	63,913	53,482	63,939	74,295	53,509	63,966	74,370	53,535	63,992	74,396
10	43,477	63,934	53,504	63,960	53,529	63,987	74,343	53,557	64,013	74,417	53,582	64,040	74,444
11		63,982		64,008		64,035	74,391		64,061	74,465		64,088	74,492
12		64,029		64,056		64,082	74,439		64,109	74,513		64,135	74,539
13		64,077		64,104		64,130	74,486		64,157	74,560		64,183	74,587
14		64,125		64,151		64,178	74,534		64,204	74,608		64,231	74,635
15		64,172		64,199		64,225	74,582		64,252	74,656		64,278	74,682
16		64,220		64,247		64,273	74,629		64,300	74,704		64,326	74,730
17		64,268		64,294		64,321	74,677		64,347	74,751		64,374	74,778
18		64,316		64,342		64,369	74,725		64,395	74,799		64,422	74,825
19		64,363		64,390		64,416	74,772		64,443	74,847		64,469	74,873
20		64,411		64,437		64,464	74,820		64,490	74,894		64,517	74,921
21		64,459		64,485		64,512	74,868		64,538	74,942		64,565	74,969
22		64,506		64,533		64,559	74,916		64,586	74,990		64,612	75,016
23		64,554		64,581		64,607	74,963		64,634	75,037		64,660	75,064
24		64,602		64,628		64,655	75,011		64,681	75,085		64,708	75,112
25		64,649		64,676		64,702	75,059		64,729	75,133		64,755	75,159
26		64,697		64,724		64,750	75,106		64,777	75,181		64,803	75,207
27		64,745		64,771		64,798	75,154		64,824	75,228		64,851	75,255
28		64,793		64,819		64,846	75,202		64,872	75,276		64,899	75,302
29		64,840		64,867		64,893	75,249		64,920	75,324		64,946	75,350
30		64,888		64,914		64,941	75,297		64,967	75,371		64,994	75,398
31		64,936		64,962		64,989	75,345		65,015	75,419		65,042	75,446
32		64,983		65,010		65,036	75,393		65,063	75,467		65,089	75,493
33		65,040		65,058		65,083	75,441		65,111	75,514		65,136	75,540

Note: Subject to budget availability

Licensed instructor contract year is 176 days, 8 hours per day, twice a month.

Employees moving on the schedule and employees already on the schedule shall receive salaries above the normal percentage as allowed by yearly budget allotments and approved by the governing council. In order to move horizontally on the salary schedule all additional hours, degree, and PDD verification require verification to be in the personnel Office the first of October 2024.

Each employee will be responsible for providing verification of teaching experience in the other school systems. All verification of experience must be in the Personnel Office by the first of October 2024.

** Employees must move to Level II To retain license

Approved by the 21st Century Public Academy's Governing Council on _____