

21st Century Public Academy Salary Schedule
LEVEL I BEGINNING TEACHER & CERTIFIED STAFF SALARY SCHEDULE
LEVEL II PROFESSIONAL AND LEVEL III MASTER TEACHER SALARY SCHEDULE

SCHOOL YEAR 2026-27

EXPER.	BA		BA + 15		BA + 45 or MA			MA + 15			MA + 45		
	Level I	Level II	Level I	Level II	Level I	Level II	Level III	Level I	Level II	Level III	Level I	Level II	Level III
0	58,267		58,294		58,322			58,350			58,377		
1	58,317		58,344		58,372			58,399			58,427		
2	58,366		58,394		58,421			58,449			58,476		
3	58,416	69,294	58,443	69,322	58,471	69,349		58,498	69,377		58,526	69,404	
4	58,465	69,344	58,493	69,371	58,521	69,399		58,548	69,426		58,576	69,454	
5	58,515	69,393	58,543	69,421	58,570	69,448		58,598	69,476		58,625	69,504	
6	58,565	69,443	58,592	69,471	58,620	69,498	80,321	58,647	69,526	80,349	58,675	69,553	80,376
7	58,614	69,493	58,642	69,520	58,669	69,548	80,371	58,697	69,575	80,398	58,725	69,603	80,426
8	58,664	69,542	58,691	69,570	58,719	69,597	80,421	58,747	69,625	80,448	58,774	69,652	80,476
9	58,714	69,592	58,741	69,619	58,769	69,647	80,470	58,796	69,675	80,498	58,824	69,702	80,525
10	58,763	69,641	58,791	69,669	58,818	69,697	80,520	58,846	69,724	80,547	58,873	69,752	80,575
11		69,691		69,719		69,746	80,569		69,774	80,597		69,801	80,625
12		69,741		69,768		69,796	80,619		69,823	80,647		69,851	80,674
13		69,790		69,818		69,845	80,669		69,873	80,696		69,901	80,724
14		69,840		69,867		69,895	80,718		69,923	80,746		69,950	80,773
15		69,890		69,917		69,945	80,768		69,972	80,795		70,000	80,823
16		69,939		69,967		69,994	80,817		70,022	80,845		70,049	80,873
17		69,989		70,016		70,044	80,867		70,071	80,895		70,099	80,922
18		70,038		70,066		70,094	80,917		70,121	80,944		70,149	80,972
19		70,088		70,116		70,143	80,966		70,171	80,994		70,198	81,021
20		70,138		70,165		70,193	81,016		70,220	81,044		70,248	81,071
21		70,187		70,215		70,242	81,066		70,270	81,093		70,298	81,121
22		70,237		70,264		70,292	81,115		70,320	81,143		70,347	81,170
23		70,287		70,314		70,342	81,165		70,369	81,192		70,397	81,220
24		70,336		70,364		70,391	81,214		70,419	81,242		70,446	81,270
25		70,386		70,413		70,441	81,264		70,468	81,292		70,496	81,319
26		70,435		70,463		70,491	81,314		70,518	81,341		70,546	81,369
27		70,485		70,513		70,540	81,363		70,568	81,391		70,595	81,418
28		70,535		70,562		70,590	81,413		70,617	81,441		70,645	81,468
29		70,584		70,612		70,639	81,463		70,667	81,490		70,695	81,518
30		70,634		70,661		70,689	81,512		70,717	81,540		70,744	81,567
31		70,684		70,711		70,739	81,562		70,766	81,589		70,794	81,617
32		70,733		70,761		70,788	81,611		70,816	81,639		70,843	81,667
33		70,783		70,810		70,838	81,661		70,865	81,689		70,893	81,716

Note: Subject to budget availability

Licensed instructor contract year is 176 days, 8 hours per day, twice a month.

Employees moving off the schedule and employees already off the schedule shall receive salaries above the normal percentage as allowed by yearly budget allotments and approved by the governing council. In order to move horizontally on the salary schedule all additional hours, degree, and PDD verification require verification to be in the personnel Office the first of October 2027.

Each employee will be responsible for providing verification of teaching experience in the other school systems. All verification of experience must be in the Personnel Office by the first of October 2027.
**** Employees must move to Level II To retain license**

Out of District experience allowed

Approved by the 21st Century Public Academy's Governing Council on _____